

UNIVERSITY OF MASSACHUSETTS BOSTON
College of Management



THE
Emerging Leaders Program
of the Center for Collaborative Leadership

About the Emerging Leaders Program

STRENGTHENING CAPACITIES FOR LEADERSHIP

The Emerging Leaders Program is an executive training program for professionals in the Greater Boston area. In the program they will enhance their individual leadership skills and learn how to work effectively with other leaders toward specific goals. Each fall a group of “Fellows” is chosen for a ten-month program involving a weeklong seminar, followed by monthly meetings and team projects. At its conclusion, Fellows have honed their individual leadership skills in several areas, including networking, communication, conflict resolution, the political process, entrepreneurship, media relations and teamwork. The program stresses the collaborative leadership model, in which leaders share resources, networks, intelligence, perspectives, and assets to achieve common goals. Fellows also will increase their knowledge of the cultural framework that determines how Greater Boston and other major urban areas function.

THE PROGRAM FOR 2008

The program will begin **January 26, 2009** with a weeklong seminar. Subsequent meetings are on the second Thursday of each month through July.

It has three major components:

- meetings with Greater Boston’s current leaders
- leadership skill sessions
- teamwork—real teams on real projects.

THE FELLOWS

The Fellows represent the variety of businesses and organizations in the region and are diverse in race, ethnicity, and gender, and have five to ten years of professional experience. Fellows will have demonstrated leadership potential through work in corporations, non-profits, political and governmental organizations, and other private or public institutions. Each will also have been identified by his or her organization as an “emerging leader” for the future.

THE SPEAKERS

The program draws upon UMass Boston and other leading private and public sector institutions for its faculty and speakers. Distinguished participants have included Marshall Carter, former State Street Corporation CEO, now Chair of the New York Stock Exchange; Thomas M. Menino, Mayor of Boston; Steven Ainsley, Martin Baron, Kevin Cullen and Shirley Leung of the Boston Globe; Sam Tyler of the Boston Municipal Research Bureau; Rick Friedel, Peter Castello and Sean Murphy of AT&T; John Herlihy of the Bank of New York Mellon; Gloria Larson of Foley, Hoag LLP; Donna Cupelo of Verizon; Micho Spring of Weber Shandwick Worldwide; Ralph Martin of Bingham Dana LLP; Robert Smyth and Tom Hollister of Citizens Bank; Missy Carter of Work Life Decisions; Charles Gifford of Bank of America; Cleve Killingsworth, William Van Fassen, and Steve Booma of Blue Cross Blue Shield of Massachusetts; Rev. Ray Hammond of the Ten Point Coalition; Wayne Budd



The program's UMass Boston faculty and advisors include seated l. to r. Patricia Neilson, Sherry Penney, Sue Reamer, and Maureen Scully standing l to r: Katia Canenquez, Ping-Ann Addo, Andrea Wight, Robert McCulley, Peter Kiang, Lorna Rivera, and Marcela Massarutto

of Goodwin Proctor; Sandra Lynch, U.S. Circuit Court Judge; Elaine Ullian, Dr. Barry Zuckerman, Dr. Chi Huang of the Boston Medical Center; Ellen Zane of New England Medical Center; Jack Wilson, President of the University of Massachusetts; Eduardo Tobon of Sovereign Bank; Rosalind Gorin of HN Gorin Associates; Sheryl Marshall of Axxon Capital; Chazy Dowaliby of the Patriot Ledger; Marita Rivera of the WGBH Educational Foundation; Gary Putka of the Wall Street Journal; Marjorie Arons-Barron of Barron Associates Worldwide; Hubie Jones of City Year; Joanna Lau, Lau Technologies; Clayton Turnbull, Waldin Group; Javier Martin, Hispanic News; and Boston City Councilors Maureen Feeney and Sam Yoon.

NOMINATIONS AND FEE

Each prospective Fellow must be nominated by someone in a senior leadership position in his or her organization. The fee, which is normally to be paid by the Fellow's organization, is \$6,500. Limited scholarship support is available.

Nominations are due no later than **June 16, 2008**. Nominees then will be sent application materials; applications are due **July 15, 2008**. The selection committee will choose thirty-five to forty fellows from among the nominees. Successful candidates will be notified of their admission by **September 15, 2008**.

ABOUT THE CENTER FOR COLLABORATIVE LEADERSHIP

The Center for Collaborative Leadership is charged with nourishing “emerging” leadership in metropolitan Boston and with exploring and refining the collaborative leadership model. To support the center’s efforts to create a more diverse pool of emerging leaders, State Street Corporation provided an initial grant for \$250,000 in 2000, support that has been crucial to launching the program. Additional support has been provided by The Boston Foundation, the Boston Globe Foundation, the AT&T Foundation, Blue Cross Blue Shield of Massachusetts, Verizon New England, Sovereign Bank, Fleet Financial Foundation, John Hancock Financial Services and Mellon New England through the Eugene Fay Trust. The center also performs research on leadership-related topics. Its work will help to create a new generation of leaders for the Greater Boston region and will have broad implications for the theory and practice of leadership.

The Founding Director is Sherry H. Penney, the first holder of the Sherry H. Penney Endowed Professorship in Leadership at the University of Massachusetts Boston. Dr. Penney served as chancellor of UMass Boston from 1988 to 2000. She has also served as interim president of the University of Massachusetts system (1995) and interim president of SUNY Plattsburgh (1986-87). She thus brings the experience of over 13 years as a CEO to her position as professor of leadership.

The Director, Patricia Neilson, holds a doctorate in leadership and has experience in the business world as well as in higher education where she has held major administrative positions. She works with organizations in the Greater Boston region to create projects dealing with important civic issues and she is responsible for the development of the curriculum for the program.

EMERGING LEADERS PROGRAM FELLOWS FOR 2008

Karen Anderson
Putnam Investments

Jennifer Angell
Genzyme Corporation

Robin Barnes
Community Academy of
Science and Health

Joseph Bator
Eastern Bank

Renee Boynton-Jarrett
Boston Medical Center

Eileen Brophy
Boston Redevelopment
Authority

Michelle Caldeira
Pine Street Inn

Michael Cannizzo
Boston Redevelopment
Authority

Kathleen Connolly
Partners Community
Healthcare, Inc.

David Dance
Blue Cross Blue Shield of
Massachusetts

Ralph Dickinson
Raytheon IDS

David Dulczewski
First Marblehead
Corporation

Anne Flaherty-Quemere
Blue Cross Blue Shield of
Massachusetts

Daphné Germain
Boston Public Schools

Jason Grasso
Sovereign Bank

David Halbert
Commonwealth of
Massachusetts;
Office of the Governor

Chris Harris
Mass Association of
Community Development
Corporations

Bridget Hindle
Sovereign Bank

Cuong Hoang
Philanthropic Advisors LLC

Raymond Ikoro
Federal Reserve Bank of
Boston

Lunie Jean-Philippe
State Street Corporation

Timothy Lavin
Edward G. Noonan Jr.
Business Academy

Christopher Lavoie
AT&T

Christy Lee
WHDH TV

Michelle Lynch
Blue Cross Blue Shield of
Massachusetts

Carlos Martinez
AIDS Action Committee

Rajesh Menon
NSTAR

Stephen Moorehead
Blue Cross Blue Shield of
Massachusetts

Udo Nelson
The Boston Globe

Lesley Ogradnick
EMC

Quintina Palmer-Woods
Brown Brothers Harriman
& Co

Jennifer Panagoulis
Genzyme Corporation

Jeff Pike
Brigham & Women's
Hospital

Brooke Reyes
Brigham & Women's
Hospital

Stephen Roger
First Marblehead
Corporation

Melissa Rowe
State Street Global Markets,
LLC

Silvia Sarra
Sovereign Bank

Julia Shapa
First Marblehead
Corporation

Sarb Shergill
Genzyme Corporation

Cedric Sinclair
Boston Architectural College

Andrew Stevenson First
Marblehead Corporation

Johanna Storella
Massachusetts Convention
Center Authority

Shaké Sulikyan
Pine Manor College

Daniel Sullivan
Office of Rep. David Flynn

Nayenday Thurman
Commonwealth of
Massachusetts, Office of
Business Development

Amanda VanVeen
RSA, the Information
Security Division of EMC²

Stephen White
Citi Bank

Dana Whiteside
Boston Redevelopment
Authority

Christopher Wickles
Citizen's Bank

Nina Wolfendale
Genzyme Corporation

Lauren Wood
Mayor's Office

WHAT OUR FELLOWS HAVE EXPERIENCED

“This professional program has a very disciplined approach that is proving to be very successful: sharing leadership knowledge, and mentoring emerging leaders and fellows to give back to the community. In fact, I have learned new leadership concepts that not even MBA programs cover.”

EDUARDO TOBON 2003
SOVEREIGN BANK

“I was surprised at the depth and breadth of the program. It’s not just about collaborative leadership, it’s about the opportunity to think about yourself and the others, learn, think back, think ahead, get tools, share thoughts.”

MARY TOLIKAS 2005
ANSOFT CORPORATION

“Within one week of the program’s start I had joined the finance committee of a small local not-for-profit agency. In this role I can give back to the community as well as share my personal expertise.”

WILLIAM M. HYNES 2004
MASSACHUSETTS GENERAL HOSPITAL

“The impact of the guest speakers was a surprise. The speakers were motivational and inspiring. It was a life-changing experience. I feel as though I will be a stronger leader, having been here.”

GREGORY WILMOT 2005
BLUE CROSS AND BLUE SHIELD OF MASSACHUSETTS

“The ELP provides a unique opportunity to be exposed to a wide array of existing and emerging leaders who are forging new, more effective collaborations that will change how we live our lives in the future. My participation in this program has changed my thinking about what is possible when committed, diverse, and skilled individuals come together on issues. And it has increased my network of contacts and personal capacity to contribute to and lead these types of collaborations successfully.”

CAROL CHOI 2004
PA CONSULTING

“I was surprised by the people I met and the change to step back and reevaluate myself professionally. The exposure to Boston’s leaders increased my awareness and connection to the city.”

PATTI QUINT 2007
CITIZENS BANK

“Getting to know some really talented and inspiring emerging leaders at the same time that we are being exposed to wise words from prominent area leaders has been an amazing experience.”


SUSAN REID 2006
CONSERVATION LAW FOUNDATION

“ELP has exposed me to the different sectors of Boston from corporations to government to foundations. It has strengthened my conviction about the need to collaborate across sectors. It has also inspired me to do more for the community in how I approach my work and life.”

KATHERINE OH ROOF 2006
ASIAN COMMUNITY DEVELOPMENT CORPORATION

The Emerging Leaders Program

at UMass Boston discovers and empowers leaders for tomorrow—skillful and accomplished leaders from all sectors of our community who will be moving into major leadership positions in their organizations.



Standing l. to r. Michelle Caldeira, Pine Street Inn, David Halbert, Executive Office of Governor Patrick, Julia Shapa, First Marblehead Corporation, Jennifer Panagoulas, Genzyme Corporation, David Dance, Blue Cross Blue Shield of Massachusetts, Daphné Germain, Boston Public Schools, and Stephen Roger, First Marblehead Corporation

On cover; seated front l. to r. Silvia Sarra, Sovereign Bank and Cedric Sinclair, Boston Architectural College, seated rear l. to r. Nayenday Thurman, Massachusetts Office of Business Development and David Dulczewski, First Marblehead Corporation, standing l. to r. Joseph Bator, Eastern Bank, Lunie Jean-Philippe, State Street Corporation, Christopher Wickles, RBS Citizens, and Kathleen Connolly, Partners Community Healthcare

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Jennifer Waldner
Assistant Vice
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Resources
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of Massachusetts



To learn more, write, call, or fax:
The Center for Collaborative Leadership
College of Management
University of Massachusetts Boston
100 Morrissey Boulevard ■ Boston, MA 02125-3393
Tel: 617.287.3890 ■ Fax: 617.287.3894
Email: leaders@umb.edu ■ Web: www.leaders.umb.edu

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